

Overall Purpose: Power To Be is a non-profit organization that creates access to nature for youth, families, and adults living with cognitive, physical, financial, and social barriers. We support the discovery of limitless abilities through nature-based programs. We have recently opened the doors to a purpose-built, lake-front facility, designed with intention and holding at the center our values of inclusion, the environment, and community.

Landscaping Program Supports will work with our Programs Team to help participants on the land in a program focused on developing their employment, social, and landscaping skills. This program will run for 12 weeks from mid-August to November and invite participants to learn at our Prospect Lake site for 3 days a week and 6 hours each day.

SPECIFIC ROLE RESPONSIBILITIES:

People

- Welcome and connect with participants and be a social support providing encouragement while out on program
- Support participants as they learn employment skills from our partners at CanAssist
- Assist staff with return and/or packing up of equipment, gear, and program materials

Program

- Support program outcomes by assisting with the preparation and set up of different activities
- Support each participant's level of ability, skill, and comfort of various activities.
- Work together to ensure a successful program for participants, volunteers and staff
- Assist staff with return and/or packing up of equipment, gear, and program materials

Administration

- Understand and follow the Volunteer Handbook, Participant Protection Policies, *Power To Be* Code of Conduct and participate in a paperwork file update every 2 years.

Other related duties as interested and needed.

Additionally, the Landscaping Program Volunteer will be expected to...

- Be in regular communication with their direct supervisor
- Use discretion and be professional while interacting with community members
- Contribute to a positive and dynamic working culture congruent with Power To Be's values
- Be in regular communication with staff to confirm shifts and communicate at least 48 hours in advance if you are unable to attend.
- Adhere to all Power To Be policies and guidelines, and applicable legislation as they relate to staff and volunteer practices.

Role Requirements:

The successful candidate will...

- Enjoy working outside in a wilderness setting
- Have an interest in landscaping, permaculture, or land-based learning
- Be comfortable with supporting neurodiversities
- Have the ability to perform physical outdoor work including bending/lifting, navigating uneven terrain, and carrying moderate to heavy items.

As per the Ministry of Justice requirements for organizations that work with vulnerable populations, A Criminal Record Check (CRC) and Criminal Record Review Act Check (CRRRA) will be required.

Particular Working Conditions: The position requires weekday availability during our normal business hours (9:00am-5:00pm). Specific days and times of shifts are flexible based on the volunteer's availability. Our office is in a rural area with no public transportation, volunteers must have their own means of transportation.

Terms of Volunteer Placement:

Reports to: Environmental Stewardship & Education Lead

Location: Prospect Lake, Victoria

Length of Term & Hours: 12 week commitment, 1 to 3 six-hour shifts per week

To Apply: Complete our application form [here](#) (*Please select "Landscaping Program Support" under volunteer opportunities)