

Overall Purpose: Power To Be is a non-profit organization that creates access to nature for youth, families, and adults living with cognitive, physical, financial, and social barriers. We support the discovery of limitless abilities through nature-based programs. We have recently opened the doors to a purpose-built, lake-front facility, designed with intention and holding at the center our values of inclusion, the environment, and community.

Grounds Volunteers will work with our Facility & Assets team to support the ongoing maintenance and stewardship of this beautiful site. This is a hands-on position that will support the organization to provide safe, welcoming, and high-quality facilities and experiences for participants and other Power To Be stakeholders.

SPECIFIC ROLE RESPONSIBILITIES:

We are seeking multiple volunteers that can support with an ongoing task list based on seasonal site needs, program needs, and special projects. Opportunities can be catered to the Volunteer's specific interests within the parameters of the role and the organization's needs. Examples include:

Gardening:

- Regular support with weeding and maintaining the native species garden beds around our buildings.

Trail Maintenance:

- General checks of our trail network and maintenance such as raking, clearing branches, and identifying hazards.

General Site Tasks and Projects:

- Support preventative and prescribed maintenance and repairs to buildings and grounds such as clearing walkways, completing site safety checks, cleaning, and support with general projects.

Other related duties as interested and needed

Additionally, the Grounds Volunteer will be expected to...

- Be in regular communication with direct supervisor
- Use discretion and be professional while interacting with Power To Be stakeholders
- Contribute to a positive and dynamic working culture congruent with Power To Be's values
- Adhere to all Power To Be policies and guidelines, and applicable legislation as they relate to staff and volunteer practices.

Role Requirements:

The successful candidate will...

- Enjoy working outside in a wilderness setting
- Have some experience in light construction or landscaping
- Be comfortable working independently and be willing to follow safety procedures as trained
- Have the ability to perform physical outdoor work including bending/lifting, navigating uneven terrain, and carrying moderate to heavy items.

As per the Ministry of Justice requirements for organizations that work with vulnerable populations, A Criminal Record Check (CRC) and Criminal Record Review Act Check (CRRA) will be required.

Particular Working Conditions: The position requires weekday availability during our normal business hours (9:00am-5:00pm). Specific days and times of shifts are flexible based on the volunteer's availability. Our office is in a rural area with no public transportation, volunteers must have their own means of transportation.

Terms of Volunteer Placement:

Reports to: Facilities & Assets Team

Location: Prospect Lake, Victoria

Length of Term & Hours: Minimum 4 month commitment, 2-4 shifts per month.

To Apply: Complete our application form [here](#) (*Please select "Grounds Volunteer" under volunteer opportunities)