

Volunteer Board Committee Position

VOLUNTEER ROLE: Governance and Nominating Committee Member

REPORTS TO: Chair of the Governance and Nominating Committee

Overall Purpose:

Power To Be is a BC based non-profit organization that provides programming to support youth, families and adults living with a disability or barrier in experiencing inclusive recreational activities while exploring nature and their natural abilities.

The *Power To Be* Board of Directors is currently looking to expand its Governance and Nominating Committee membership. Our thoughtful and innovative board and committees help set the tone and strategic direction of the organization. With a wide range of skills and backgrounds our governance leaders are passionate community builders that care deeply about the success of *Power To Be*'s team, programs and participants.

This exciting volunteer opportunity provides the successful candidates with a unique experience to bring their individual leadership skills in the areas of policy, law, HR and/or Equity, Diversity and Inclusion into a teamwork environment to help guide and improve the governance policies and processes of a dynamic organization. For individuals wishing to eventually join the *Power to Be* Board of Directors, committee experience is considered an asset.

Specific Committee Responsibilities:

- Oversight of a long-term plan for the composition of the Board of Directors and its Committees that takes into account the skills, experience and background of the existing directors and the anticipated needed skills given the strategic direction of *Power To Be*. This includes maintaining a pipeline of talented and diverse candidates, applicable recruitment strategies and the recommendation of nominees.
- Oversight of the Board and Committee orientation and professional development programs.
- Review of the society's Board and Committee policies and procedures to ensure currency with best practices for good governance and make edits and recommendations for approval as required.
- Support the Equity, Diversity and Inclusion governance goals of *Power To Be*.

Requirements:

As per the Ministry of Justice requirements, volunteer positions with *Power To Be* are contingent on a successful criminal record check.

Assets:

The ideal candidate enjoys an outdoor lifestyle and has aligning values with *Power To Be*. Previous legal experience, experience in governance policy or human resources with an understanding of non-profit organizational and governance structures is an asset. Applicants with lived experience of barriers to equity are encouraged to apply, and any voluntary disclosure of personal information will be maintained in confidence.

Location: Victoria, BC or Vancouver, BC with occasional travel to Victoria.



